

*Welcome on board*



# *South Pacific*

You're on island time now

## TERMS & CONDITIONS

By entering this 2015 South Pacific Cruise Travel Incentive ("The Incentive"), participants agree to the following rules and decisions of Mannatech.

The Incentive is ONLY open to Australian, Singapore or New Zealand Associates. In addition, only Australian, New Zealand and Singapore activity is considered in the points calculation.

## Your Tracker

SCAN AND EMAIL your tracker to Mannatech Australia Pty Ltd no later than Wednesday 22nd April 2015, 5pm Sydney Time to: [custserv@mannatech.com.au](mailto:custserv@mannatech.com.au)

Your account number must accompany each tracker. Please write legibly. If marked incorrectly, we reserve the right of refusal. By entering this Incentive program, participants agree to these rules and the decisions of Mannatech. The Incentive Program commences 20th December 2014 and ends 10th April 2015.

## Travel

All Associates who achieve the requirements must arrive at the specified capital city's departure point at their own expense. Winners will be notified of the date of departure. Should you cancel your trip within 7 days of departure, you will incur the full cost of the travel incentive trip as cancellation at this point is non-refundable.

Qualifying Associates must have a passport that is valid for six months after the date of departure.

Qualifying Associates who are residents of Australia or New Zealand do not require a visa to travel to the Pacific Islands. Qualifying Associates who are residents of Singapore, do require a visa.

Qualifying Associates are required to forward a copy of their travel insurance to Mannatech.

Associates are responsible for their own safety to please check safety alerts for each travel destination before you register your intention to travel.

**NOTE:** You must register your intention to travel with the group by 7th May 2015 due to the tight booking deadlines. FAILURE TO DO SO WILL RESULT IN FORFEITURE OF YOUR TRIP.

All income taxes and liability related to any award shall be incurred and borne by the recipient.

Prizes are not transferable and no substitutions are allowed. All eligibility requirements must be met.

Mannatech's determinations and decisions are final on all matters related to the South Pacific Cruise Travel Incentive program. Prior to the official announcement of the winners, all information regarding points earned by Associates provided by Mannatech is unofficial and is subject to change and verification by Mannatech. Please do not be concerned if the points reported do not match your personal tally.

### General

- All Points must be accrued during the 2015 Travel Incentive period (from start of Business Period 1 20<sup>th</sup> December 2014, to end of Business Period 4 inclusive, 10<sup>th</sup> April 2015)
- Associates cannot combine points from more than one Mannatech position.
- Points are not transferable to or from any other Mannatech Incentive or Award Program.
- Mannatech Australia Pty Ltd will provide agreed Incentive benefits. Hospitality bar, room service, meals, pay-per view movies, tips, and other occurrences/expenses shall be borne by the Associate.
- Neither Mannatech Australia Pty Ltd nor Mannatech Swiss International GmbH is responsible for any loss or injury that occurs as a result of sharing a room during the travel period.
- Mannatech's aggregate liability in connection with this Incentive Program shall in no event exceed the combined estimated retail value of the accommodation and travel costs.

### Airfare

All achievers of full airfares to Brisbane will be required to submit an invoice for the cost of the airfare. Mannatech will reimburse the actual amount of the direct flight from your capital city to Brisbane as per invoice to a maximum amount of NZ\$920 for Associates from New Zealand or SG\$1270 for Associates from Singapore. Please note, Mannatech will not reimburse the cost of travel agent fees, travel insurance or visas.

### Orders

- Orders that are in exception or have not been shipped within the incentive period will not be included in point tallies.
- There may be delays in orders that are mailed or faxed to Mannatech.
- Automatic orders placed during the Incentive period by an Associate who has been inactive for the previous 13 BPs prior to the reactivated orders will be included as a reactivated order.
- Automatic orders must be a min 100 PV and must generate, with payment cleared during the Incentive period.
- In accordance with the existing P&P's Article 5.10 Stockpiling is not permitted. Stockpiling at any time - including during this Incentive - may result in ineligibility and/or termination.
- Orders placed on "Top Up" days do not count towards the Incentive, as "Top Up" orders cannot be on Automatic Order.
- There may be delays in orders that are mailed or faxed to Mannatech.

### New Enrolments

- Points earned in relation to the purchase of Champion All Star packs will be reduced during the Business Periods where these packs are discounted from AU\$598/NZ\$750/SG\$750 to AU\$495/NZ\$535/SG\$600.
- Only bonafide Australian, New Zealand and Singapore residents can be enrolled to earn Incentive points.
- If a newly enrolled and/or upgraded Associate, returns products or cancels orders, the appropriate points will be subtracted from the enroller's total. Mannatech assumes no responsibility for notifying Incentive participants of any returns or cancellations within their organisation that affect their point totals.
- Position transfers do not earn Incentive points.

### Associate Liability

- To be eligible for this Incentive you must be an active Associate of good standing during the Incentive and at the time of fulfillment.
- Associates who are active (as defined by the Career and Compensation Plan) and are not the subject of a current compliance investigation and/or are not in a compliance disciplinary disposition that renders them ineligible to participate in an Incentive Program are eligible.
- Associates must be 18 years or older to participate and consent to the use of their names and photographs for publicity and promotional purposes by Mannatech. No additional compensation or further permission is required by Mannatech Australia Pty Ltd, unless required by law.

### Travel Insurance

- It is a requirement for all attendees to purchase personal travel insurance in order to attend the incentive. Mannatech and Incentive Events shall not be responsible or liable for damages, losses or injury resulting from entering the program or from acceptance or use of any prize. Mannatech and Incentive Events aggregate liability in connection with the program shall in no event exceed the combined estimated retail value of the awards.
- Once you have purchased your travel insurance please send a copy to Leonie Hunjak: [lhunjak@mannatech.com.au](mailto:lhunjak@mannatech.com.au) or Mannatech Australia Pty Ltd, Locked Bag 5000, St Leonards, NSW, 2065. Please note, your boarding pass will not be available until we have received confirmation of travel insurance purchased.