

PROMOTION OVERVIEW

The top global Associates who have the highest percentage increase in GPV growth (March 1 – March 28, 2016) over the previous month (February 1 – February 28, 2016) from each Leadership level may earn a cash prize. Two Associates with the overall highest percentage of increase in GPV growth will be the Grand Prize winners within their Leadership category and will have an opportunity to win a 60-second shopping spree at the MannaStore at MannaFest. Winners will be announced and rewarded on stage at MannaFest. A list of global standings will be posted on AllAboutMannatech.com weekly to allow Associates to track their progress.

QUALIFICATION PERIOD

Promotion Period: March 1st – March 28th.

CASH PAYOUTS

First Prize Winners: The first place winners for each Leadership level (Leadership level will be based on BP2 attainment) will earn the cash prize as stated below plus stage recognition at MannaFest. In the event of a tie, the Associate with the highest GPV earns the prize. Winners do not have to be present at MannaFest to win first prize.

Platinum Presidential Director- \$1000 Gold Presidential Director- \$750 Silver Presidential Director - \$750 Bronze Presidential Director - \$750 Presidential Director - \$750 Executive Director- \$500 National Director- \$500 Regional Director - \$400

Additional Prize Winners: Second prize winners for each Leadership level (Leadership level will be based on BP2 attainment) will earn the cash prize as stated below plus stage recognition at MannaFest. In the event of a tie, the Associate with the highest GPV earns the prize. Winners do not have to be present at MannaFest to win cash prize.

Additional Prize Winners: Platinum Presidential Director- \$750 – 2 will be awarded Gold Presidential Director \$500 - 4 will be awarded Silver Presidential Director \$400 - 6 will be awarded Bronze Presidential Director \$400 - 8 will be awarded Presidential Director \$400 - 8 will be awarded Executive Director \$300 - 10 will be awarded National Director \$300 - 15 will be awarded Regional Director \$250 - 20 will be awarded

Grand Prize: 2 Global Winners – overall % growth increase

The grand prize winners will receive a 60-Second Shopping Spree grab in the store front at MannaFest and a \$1000 Cash Prize. There will be two grand prize winners. The Associate with the highest GPV growth percentage in Leadership levels RD, ND and ED combined and the Associate with the highest GPV growth percentage with a Presidential ranking as of BP2, 2016 will earn the grand prize. Winners must be in attendance at MannaFest to win the grand prize.

The intent of the promotion is to drive Mannatech product sales in March.

OFFICIAL RULES:

- BY ENTERING THIS PROMOTION, PARTICIPANTS ACCEPT AND AGREE TO BE BOUND BY THESE OFFICIAL RULES ("RULES"). FURTHERMORE, ANY VIOLATION OF THESE RULES BY THE PARTICIPANT MAY, AT MANNATECH'S SOLE DISCRETION, RESULT IN DISQUALIFICATION. ALL DECISIONS OF MANNATECH REGARDING THIS PROMOTION ARE FINAL AND BINDING IN ALL RESPECTS.
- 2. All commissions, bonuses and earnings are earned through the sale of Mannatech products. The examples set forth in this Promotion are for illustration purposes only.
- 3. Only Active and Qualifying Associates (Associates who have a minimum of 100PV in each of the qualifying Business Periods and who are in Good Standing during the Promotion Period) are eligible to earn the promotion. An Associate in "Good Standing" is one who has renewed his or her position as required and is not the subject of a final Compliance Committee disposition (i.e., the appeal period has expired and/or a final compliance appeal disposition has occurred). See Associate Disciplinary Procedures in sections 6.12 and 6.13 of the Associate Policies and Procedures.
- 4. GPV percentage growth will not be considered from the result of an existing Associate sponsor transfer, override or country transfer.
- 5. Prior to the official notification of qualification to Participants, all qualification information provided by Mannatech is unofficial and subject to change and verification by Mannatech. If the Participant falls below the Qualification Criteria, the promotion
- 6. Contest Qualifiers are not finalized until the end of the Promotion Period. All determinations/decisions are solely at Mannatech's discretion.
- Promotion Prizes are not transferable and may not be given away or sold. Promotion Prizes may not be transferred to another Mannatech Associate, family member, friend, etc. Only the names on the account are eligible to redeem the trip. Business accounts must have a registered contact name.
- 8. Product Orders used to qualify for the promotion may not be returned if the promotion has been awarded. If products are returned prior to receipt of an award,

GPV earned for the returned product will be deducted.

- 9. Only one (1) Promotion prize may be earned per Mannatech SSN, SIN, EIN or CRUP. Upon sign-up, the SSN, SIN, EIN or CRUP will be tracked for duplication and authenticity at the time of sign-up. The 2016 Global Mannatech Madness Promotion Prizes will be awarded to the Participant named on the Mannatech account at the end of the Qualification Period. In no event may an account receive more than one (1) 2016 Promotion Prizes. If the Participant has more than one account in his/her name, he or she may only qualify for one (1) prize will not be awarded.
- 10. Mannatech assumes no responsibility for notifying Participants of any returns or cancellations within their organization that affect point totals.
- 11. Contest Qualifiers will be notified at MannaFest 2016.
- 12. Participants with excessive returns of products in their organization may be disqualified from the Promotion. If there are any excessive returns in the 12 months following the qualification that would have affected qualification for the Promotional prize, then Mannatech has the right not to accept the returns and/or the Associate agrees to reimburse Mannatech for the cost of the promotional prize and any other recognition received by the Associate, at Mannatech's discretion. Mannatech reserves the right, in its sole discretion, to determine what constitutes excessive returns.
- 13. Participants must meet all Eligibility Requirements. Mannatech's determinations and decisions are final on all matters related to this 2016 MannaFest Madness Promotion.
- 14. Winners **must be 18 years of age or older at the start of the** Promotion Period to participate. If the Participant is under the age of 18 years old, a parent or legal guardian must also be named on the account.
- 15. Online Verification of Age will be **REQUIRED** prior to completion of the registration. If it is found that the Contest Qualifier was not at least 18 years of age at the start of the Qualification Period, the Promotion Prize WILL BE forfeited and may not be transferred to a legal guardian or parent.
- 16. The 2016 March Madness Promotion Prizes are awarded to Global Contest Qualifiers.
- 17. All applicable taxes are the responsibility of the Contest Qualifier. Global March Madness promotion winners will have the value of the Prizes included in their 1099, T4A and MR. Not-for-profit or government agencies should consult a tax attorney prior to participation.
- 18. By entering, Participants consent to the use of their name and likeness for publicity and promotional purposes by Mannatech without additional compensation, unless prohibited by law.
- 19. Mannatech reserves the right to cancel or modify this Promotion Prizes as determined by Mannatech at its sole discretion.
- 20. No purchase necessary.
- 21. Any indication of manipulation regarding qualification criteria will disqualify any Participant attempting to benefit from the action. This includes sponsoring manipulation, adding members and or accounts of people that do not exist, buying in volume for qualification purposes on downline accounts and may be subject to legal and compliance review.
- 22. Mannatech, at its sole discretion, may disqualify any Participant from participating in the Promotion, refuse to reward points and or Promotion Prizes and require the return of promotion Packages if Participant engages in any conduct Mannatech deems improper, unfair, or otherwise adverse to the operation of the promotion or detrimental to other entrants. Such improper conduct includes but is not limited to, falsifying personal

information before, during or after the Promotion Period of the Promotion and may be subject to legal and compliance review.

- 23. Any attempts to avoid compliance with these rules or with the Associate Agreement may result in an automatic disqualification from the contest in addition to sanctions under the Associate Agreement. If a Contest winner voluntarily or involuntarily terminates his or her distributorship under the terms of the Associate Agreement before 2016 MannaFest, he or she will forfeit the right to a promotion prize. and may be subject to legal and compliance review.
- 24. Participants must refer to the Mannatech Compensation Plan in the Participants' market for more details.

For more details, go to Mannatech.com

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