

90 Days to $\bar{U}^{th^{TM}}$ Generation \bar{U}^{th} Skincare System

Contest for all Mannatech United States, Canada and Mexico Associates

BY ENTERING THIS PROMOTION, PARTICIPANTS ACCEPT AND AGREE TO BE BOUND BY THESE OFFICIAL RULES ("RULES"). FURTHERMORE, ANY VIOLATION OF THESE RULES BY THE PARTICPANT MAY, AT MANNATECH'S SOLE DISCRETION, RESULT IN DISQUALIFICATION. ALL DECISIONS OF MANNATECH REGARDING THIS PROMOTION ARE FINAL AND BINDING IN ALL RESPECTS.

90 Days to $\bar{\boldsymbol{U}}^{th}$ – Improve Your Skin and Win

It's simple:

- Take a "before" photo to document the state of your skin today or prior to using Generation Ūth Skincare System. Hold on to your before photo until you see results or until you've used Generation Ūth Skincare System for approximately 90 Days.
- Use the Generation \bar{U}^{th} Skincare System every day and as recommended.
- After approximately 90 days of using the Generation Ūth Skincare System, or when you see noticeable results, submit your before and after photos with your product story to enter. Product stories may be a video or in written form.
- Qualification Periods:
 - o 1) July 9, 2015, September 30, 2015 (winners announced the week of September 30)
 - o 2) October 1, 2015, December 31, 2015 (winners announced the week of January 1, 2015)
 - o 3) January 1, 2016 March 31, 2016 (winners announced the week of MannaFest April 6 10, 2016)
- Prizes will be awarded for up to three people with the most compelling results and story voted
 on by our internal committee in each of the qualification periods above. Winners from each
 qualification period will automatically be entered for the grand prize as a finalist. Associates
 may only win one of the qualification periods, but enrollers could win more than once.

In addition, up to three prizes will be awarded to the person who enrolled the prize winner in each qualification period. Every 90 days, winners will be selected to receive \$500 USD OR EQUIVALENT CURRENCY ON THE DATE OF THE AWARD in cash. But wait, keep submitting your progress after pictures – results could vary over time. All entries will be considered for a grand prize for both the participating Associate and the enroller to be announced on the main stage at the Global MannaFestSM event held on April 6-10, 2016 ("MannaFest").

The grand prize winner will receive the following award:

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- Coach airline ticket to MannaFest and hotel accommodation for three nights
- Three-day, two-night getaway to location of your choice
- Two (2) roundtrip airfares not to exceed \$1500 USD OR EQUIVALENT CURRENCY ON THE DATE OF THE AWARD
- Hotel accommodations at a luxury resort of your choice not to exceed \$500 USD OR EQUIVALENT CURRENCY ON THE DATE OF THE AWARD
- Ground transportation between the airport and hotel
- \$500 USD OR EQUIVALENT CURRENCY ON THE DATE OF THE AWARD in spatreatments
- \$500 USD OR EQUIVALENT CURRENCY ON THE DATE OF THE AWARD spending cash
- Featured on-stage at MannaFest 2016 event
- Promoted as the reigning 90 Days to Ūth Contest winner for a year
- Featured post on www.allaboutmannatech.com

The enrolling Associate of a grand prize winner will receive:

- Three-day, two-night getaway
- One (1) roundtrip airfare not to exceed \$750 USD OR EQUIVALENT CURRENCY ON THE DATE OF THE AWARD
- Hotel accommodations at a luxury resort not to exceed \$500 USD OR EQUIVALENT CURRENCY ON THE DATE OF THE AWARD
- Ground transportation between the airport and hotel
- \$250 USD OR EQUIVALENT CURRENCY ON THE DATE OF THE AWARD in spa treatments
- \$500 USD OR EQUIVALENT CURRENCY ON THE DATE OF THE AWARD spending cash
- Featured on stage at MannaFest 2016 event

Rules

- **Sponsor:** Sponsor is Mannatech, Incorporated, 600 S. Royal Lane, Coppell, TX 75019 ("Mannatech").
- Entry: All Qualified Associates (defined below) who meet the Eligibility Requirements (defined below) may enter this promotion ("Participants").

Submission Guidelines: Please see contest rules through the video below: https://mannatechvideos.wistia.com/medias/106b7n9cb8

- o Photos:
 - Make sure your selfies are great pictures by using the following tips:
 - Make sure your photos are clear, sharp and focused-not blurry, shaky or fuzzy.
 - Make sure the room is well-lit and colorful not dim, dark or dull.
 - Show your beautiful face and not your whole head or a tiny patch of skin.
 - Take your before and after picture in the same place, the same light or time of day, and the same angle. We only want to show changes in your skin--not the pictures.
 - Size, structure head and neck with front view
 - Submission:
 - Submit your two photos and title the images with your name and dates of the photo.

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- o uthpictures@mannatech.com
- <u>Term</u>: The 90 Days to Ūth Contest begins July 9, 2015 and ends April 6, 2016. Information on how to enter and prizes are included in these rules. By submitting an entry, each Participant agrees to the Rules and warrants that his or her entry complies with all requirements set out in the Rules. This is a judge-based contest and chance plays little to no part in the determination of winners. Participants can only win one of the 90 days to Ūth contests, but all winners are eligible for the grand prize.
- Eligibility Requirements. This is only open to Mannatech Associates and Members in Good Standing¹ who are: (a) at least 18 years of age as of July 9, 2015 (must be 19 or older in states or provinces where the age of majority is 19); and (b) legal residents of the United States or Canada (excluding Quebec). Officers, directors and/or employees of Mannatech are ineligible for this promotion. This promotion is void outside of the United States and Canada and where prohibited by law. This promotion is not open to residents of Quebec. Transfer of qualification to another country or Associate is prohibited. Associates must have a unique valid email address on file with Mannatech.

• Winner Selection and Notification.

- Mannatech is not responsible for any inability of the winners to accept or use any prize for any reason. Winners will be chosen as follows for each qualification period.
 - 1) July 9, 2015, September 30, 2015 (winners announced the week of September 30)
 - 2) October 1, 2015, December 31, 2015 (winners announced the week of January 1, 2015)
 - 3) January 1, 2016 March 31, 2016 (winners announced the week of MannaFest April 6 10, 2016)
- a. Forfeiture of Prize: If a potential winner: (i) cannot be contacted; (ii) does not respond to the notification or otherwise fails to claim the prize within ten (10) business days from the date Mannatech first notifies him/her; (iii) the prize or prize notification is returned as undeliverable; (iv) refuses the prize; (v) failure of a potential winner to execute and return an affidavit of eligibility and publicity and liability release (collectively, the "Release") within ten (10) business days from the date of notification; and/or (vi) any other noncompliance with these rules, then such potential winner forfeits all rights to receive the prize and an alternate potential winner may be selected. Upon contacting a potential winner and determining that he/she has met all Eligibility Requirements, including without limitation the execution of the Release, such individual will be declared the "winner" of the respective prize. Signing of the Release is required and must be delivered at the time of acceptance or the prize will be forfeited. If the Associate chooses not to accept a prize, no cash will be awarded and the prize will be forfeited.

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¹ Only active and Qualified Associates (Associates who have a minimum of 100PV in each of the qualifying business periods) and in Good Standing during the qualification periods and when prizes are awarded are eligible to enter or receive a prize. An Associate in "Good Standing" is one who has renewed his or her position as required and is not the subject of a final Compliance Committee disposition (i.e., the appeal period has expired and/or a final compliance appeal disposition has occurred). See Associate Disciplinary Procedures in sections 6.12 and 6.13 of the Associate Policies and Procedures.

- b. <u>Joint Position</u>. If a joint Associate position is declared a winner, only one prize will be awarded. They will not each be entitled to the prize. Mannatech is not responsible for determining who, among the joint position, is awarded the prize.
- c. <u>List of Winners</u>. For a complete list of winners, mail a self-addressed stamped envelope to:

Mannatech, Incorporated Attn: Events and Promotions 600 S. Royal Lane, Suite 200 Coppell, Texas 75019 USA

- <u>Judging</u>. Judging consists of two (2) rounds of evaluation: (1) the \$500 cash prize for each Participant and the enroller per qualification period and (2) the getaway trip grand prize for each Participant and the enroller. Decisions of the judges are final and binding. Judges will determine the most compelling story and the most improved before and after pictures. Please note that the images will be checked for any alteration.
- <u>Nontransferable</u>. Prizes are not transferable and cannot be given away or sold to anyone else. Prizes are not redeemable for cash. No substitutions are allowed except by Mannatech, which may, at its discretion, substitute a prize for one of equal or greater value.
- Mannatech's Discretion. Mannatech, in its sole discretion, reserves the right to substitute a prize of equal or greater value for any winner. Participants must meet all Eligibility Requirements. Mannatech's determinations and decisions, including without limitation those with regard to winners of this promotion and the respective prizes, are made at Mannatech's sole discretion and are final on all matters related to this promotion and prizes.
- <u>Taxes</u>. All applicable taxes are the responsibility of the winners. U.S. winners will have the value of the prize included in their 1099 in 2015 and/or 2016. Canadian winners will have the value of the prize included in their T4A in 2015. Approximate value will vary according to prize earned. Not-for-profit or government agencies should consult a tax attorney prior to participation. Approximate maximum value is USD OR EQUIVALENT CURRENCY ON THE DATE OF THE AWARD: \$4,500 per person.
- <u>Publicity</u>. By entering, Participants consent to the use of their photographs, copyright, name and likeness for publicity and promotional purposes by Mannatech without additional compensation, unless prohibited by law.
- <u>Liability</u>. Mannatech shall not be responsible or liable for damages, losses or injury resulting from entering the program or from acceptance or use of any prize. Mannatech's aggregate liability in connection with this promotion shall in no event exceed the total cash value of the prize as estimated by these rules. By entering this promotion, Participants expressly agree to these rules and the decisions of Mannatech, Incorporated.
- <u>Cancellation</u>. Mannatech reserves the right to cancel or modify this promotion or disqualify an Associate if fraud or technical failures compromise the integrity of this promotion, as determined by Mannatech at its sole discretion.
- **Returns**. Associates with excessive returns of products in their organization may be disqualified. Mannatech reserves the right, in its sole discretion, to determine what constitutes excessive returns. If there are any excessive returns in the 12 months following the trip qualifications that

would have affected qualification for the trip or prize, then the Associate agrees to reimburse Mannatech for the cost of the trip or prize and any other recognition at Mannatech's discretion.

- <u>Miscellaneous</u>. Prior to the official notification of qualification to Participants, all information regarding standings by Associates and provided by Mannatech is unofficial and subject to change and verification by Mannatech. There are several factors that may contribute to a variance in final sales numbers and GPV.
 - o Mannatech assumes no responsibility for notifying Participants of any returns or cancellations within their organization that may change the outcome of this promotion.
 - Mannatech recommends (but does not require) that Participants keep track of their progress through the Success TrackerTM tool or manually. Should there be any discrepancy, you will have a record of your business.
 - Winners will not be finalized until the end of the promotion period. All
 determinations/decisions are solely at Mannatech's discretion. Entries void if Mannatech
 determines the photograph to not be an original, or if the entries are illegible, incomplete,
 damaged, irregular, altered, counterfeit, produced in error or obtained through fraud or
 theft.
 - O Not-for-profit or government agencies should consult a tax attorney prior to participation.
 - Passports are required for ALL travelers regardless of age. There may be special restrictions for parents traveling with minor children. Please contact your local consulate for travel requirements outside of the United States and Canada.
 - Travel must be taken by August 31, 2016 and must be booked 30 days in advance of the departure travel dates through the Mannatech Events Department. The Mannatech Events Department has sole discretion when booking the tickets.