

By entering this Incentive program, participants agree to these rules and the decisions of Mannatech.

The Incentive Program commences 9th April 2016 (Business Period 5) and closes 29th July 2016 inclusive (End of Business Period 8). All income taxes and liability related to any award shall be incurred and borne by the recipient.

Where airfares are included in the incentive all Associates who achieve the requirements for flights must arrive at the specified capital city airport designated by Mannatech at their own expense in order to depart Australia, New Zealand or Singapore on the day and from the airport specified. Winners will be notified of the date of departure.

Should you cancel your trip within 7 days of departure, you will incur the full cost of the travel incentive trip, as cancellation at this point is non-refundable. Qualifying Associates must have a valid passport and Travel insurance.

NOTE: An email with registration details will be sent to your registered email address. You must register your attendance by 25th August 2016. **[FAILURE TO DO SO WILL RESULT IN FORFEITURE OF YOUR TRIP]** due to the tight booking deadlines.

Prizes are not transferable and no substitutions are allowed. All eligibility requirements must be met. Mannatech's determinations and decisions are final on all matters related to the Australasia MannaFest Incentive program. Prior to the official announcement of the winners, all information regarding points earned by Associates provided by Mannatech is unofficial and is subject to change and verification by Mannatech. Please do not be concerned if the points reported do not match your personal tally. There are many factors that may cause point tally difference.

Orders

- Orders that have been an exception or have not been shipped will not be included in point tallies.
- There may be delays in orders that are mailed or faxed to Mannatech.
- Automatic orders placed during the incentive period by an Associate who has been inactive between BP5 2015 and BP4 2016 inclusive will be included as a reactivated order.
- Automatic orders must be a min 100 PV and must generate, with payment cleared during the Incentive period.
- In accordance with the existing P&P's Article 5.10 **Stockpiling is not permitted**. Stockpiling at any time – including during this travel incentive - may result in ineligibility and/or termination.
- Orders placed on **"Top Up"** days do not count towards the incentive, as **"Top Up"** orders cannot be Automatic orders.

New Enrollments

- Only bonafide Australian, New Zealand and Singaporean residents can be enrolled to earn Incentive points.
- If a newly enrolled and/or upgraded Associate, returns products or cancels their order, the appropriate points will be subtracted from the enrolling Associate's total. Mannatech assumes no responsibility for notifying Incentive participants of any returns or cancellations within their organisation that affect their point totals.
- Position transfers do not earn Incentive points

Associate Liability

- To be eligible for this Incentive you must be an active Associate of good standing during the Incentive and at the time of fulfilment.
- Associates who are active (as defined by the Career and Compensation Plan) and are not the subject of a current compliance investigation and/or are not in a compliance disciplinary disposition that renders them ineligible to participate in an Incentive Program, are eligible.
- Associates must be 18 years or older to participate and consent to the use of their names and photographs for publicity and promotional purposes by Mannatech. No additional compensation or further permission is required by Mannatech Australia Pty Ltd, unless required by law.

SCAN AND EMAIL YOUR TRACKER/S TO MANNATECH AUSTRALIA PTY LTD NO LATER THAN FRIDAY 12th August 2016
(9AM SYDNEY TIME) TO
custserv@mannatech.com.au

Account # must accompany each entry. Please write legibly. If marked incorrectly, we reserve the right of refusal.

General

- All Points must be accrued during the 2016 Borneo Travel Incentive Period (from start of Business Period 5, 9th April 2016, to end of Business Period 8 inclusive, 29th July 2016).
- All Associates are required to complete and return a point tracker form to participate in the 2016 Borneo Travel Incentive.
- Trackers must be sent into the Corporate office by 9am Friday 12th August 2016, trackers must be submitted in order to be eligible for this Incentive.
- If you win a double package - the only acceptable travel partners are spouse/ life partner or immediate family member.
- To qualify for the Australasia MannaFest[®] Incentive you must earn the relevant points in their entirety.
- In no circumstance may an individual earn more than one double for this Incentive.
- Associates cannot combine points from more than one Mannatech position.
- Points are not transferable for any other Mannatech Incentive or Award Program.
- Mannatech Australia Pty Ltd will provide agreed incentive benefits which may include airfare, transfers, event registration, and accommodation. Hospitality bar, room service, meals, pay-per view movies, tips, and other occurrences/expenses shall be borne by the Associate.
- Neither Mannatech Australia Pty Ltd nor Mannatech Swiss International GmbH is responsible for any loss or injury that occurs as a result of sharing a room during the travel period.
- After final point calculation and confirmation an email will be sent to you with a registration portal link. The final step in the registration process requires the Qualifying Associate to confirm their understanding of the acknowledgement and indemnity clause. An Associate who does not tick the acknowledgement box during the registration process, you will not be eligible to attend the Incentive. An example of this clause is shown below.
- Mannatech's combined financial liability in connection with this Incentive Program, shall in no circumstances exceed the combined estimated retail value of the airfare and accommodation.
- Qualifying Associates must have a valid passport and Travel insurance to be eligible to attend this Incentive.

Acknowledgement

Mannatech is a vision-driven, mission-minded company. Our Mission Statement is more than just carefully crafted words; it guides and monitors our values, beliefs, objectives and purpose.

Mannatech has built its business on a foundation of reliability and integrity. These qualities are integral to Mannatech's core values; we conduct business according to the highest ethical standard.

As an Ambassador of Mannatech we require you to uphold the Mannatech values at all times and to behave in a manner that reflect these values.

- I. In order to gain final qualification for all and any Mannatech facilitated events and incentives all attendees must be deemed by the Corporate office to be an Associate in good standing. This decision is made at the Corporate office and, once made is final and is not open to negotiation.
- II. No party (self nor spouse/business partner if applicable) can be actively engaged in any business building activity for the purpose of achieving financial gain with another direct selling, multi-level marketing, or network marketing business opportunity. If it is later found that either party (self nor spouse/business partner if applicable) were involved in the above Mannatech reserves the right to recoup the cost of the incentive won.
- III. The below points are deemed the behaviours of an Associate who is not held "in good standing";
 - references made to sexuality, race or creed or sexual content;
 - threats of any kind;
 - ridiculing another person or the company;
 - maliciously excluding and isolating a person from activities;
 - persistent and unjustified criticisms;
 - humiliating a person through gestures, sarcasm, criticism and insults, especially in front of customers, management or other staff;
 - spreading gossip or false, malicious rumours about a person with an intent to cause the person harm.

Should an Associate be deemed by Mannatech to not be a person "in good standing" Mannatech reserves the right to ensure the immediate departure from an event, incentive trip or meeting. Such removal would require reimbursement by said Associate of all expenses incurred as a result of (self or business partner's/spouse's if applicable) participation.